**TROUBLE AT LARBERT COLLEGE**

 Please read through the situations described below and in your group discuss how you might approach each one. It would be helpful to discuss as many options as possible as there may well be more than one approach.

**Situation One**

The President of Larbert College Students’ Association has been accused of harassment by another member of the executive team. What would you do initially? After some weeks it becomes clear that the President is guilty, what would you do now?

**Situation Two**

Some social media comments made by the current President six years ago have been made public by some students on an IT course at Larbert. At the time they had been working on a holiday scheme for disabled young people, and the terminology used to describe some of the participants is seen as offensive. The Principal has asked the President to resign. What would you do?

**Situation Three**

A mature student studying at the college submits a nomination form for the position of President. It is a sabbatical position. The Director of Student Services has told the Returning Officer that they must not accept the nomination because the individual concerned is “undesirable”. You find out that the student is a bouncer at the most popular local night club. He has also had a relationship with the Principal’s daughter, she is 17 he is 43. He is threatening legal action if he is not allowed to stand. What would you do?

**Situation Four**

The President’s time keeping leaves something to be desired. They are often late. Indeed, no-one is quite sure where they are at any one point and they have missed some important meetings. This has been something of a pattern as for the last five years the office has been held by members of the same family, who also run a café in Larbert Town Centre. You have been advised that nothing can be done because the students’ association is autonomous. What would you do?

**Situation Five**

The President of Larbert College contacts you with a problem. Some students approached her concerning the lack of heating in their teaching block. She agreed to raise the matter with the Director of Facilities, but was told by her “line manager” the Student Liaison Officer not to do so as it is not a good idea to rock the boat at a time of significant change. What would you do?

**Situation Six**

This year’s newly elected officer team at Larbert College have told the Student Liaison Officer that they do not want her to attend meetings of the executive committee. They are concerned that “someone from the college” might compromise their freedom of action. In previous years the SLO had gone along as an observer, and had also taken the minutes. What would you advise?

**Situation Seven**

The members of the officer team are not getting on. The youngest member of the executive is eighteen, and they are also the President. The sabbatical Vice-President has indicated that they are “not going to take orders from an 18 year old”, the other VP agrees with this position and has further suggested that given her age the President should not be the representative of the students’ association on the Board of Governors. What would you do?

**Situation Eight**

Larbert runs a partnership course with Strathdeen University; students spend two years studying at Larbert and then go onto complete their honours degree at the university. Students on the course are not happy with the organisation, facilities and teaching on the course, which seem to fall below standards they were promised. The President has raised this at several meetings with the Director of Studies and the Principal, but nothing seems to have happened. The executive decide to run a campaign and to help launch it the President tweets “LCSA taking on the college about the disgraceful treatment of HE students at Larbert the college just don’t care #outrage”. On hearing about this the Principal demands that the President resign for bringing the college into disrepute. What would you advise?